



The Corporation of the Municipality of Red Lake

EMPLOYMENT POLICY MANUAL

Subject: Working Around Water	Approval Date: May 19, 2020	By-Law No. 40-2020
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“**” *2019 Occupational Health and Safety Act with Regulations for Ontario – Construction Projects*

3.44 WORKING AROUND WATER

1. GENERAL POLICY

1.1 Municipal Policy for working over and around water, including docks which are maintained by the Municipality shall be guided by criteria established by Council.

2. DEFINITIONS

2.1 “Employee” – shall mean a person who works for the Municipality of Red Lake.

2.2 “Municipality” – shall mean The Corporation of the Municipality of Red Lake.

2.3 “Personal Flotation Device” – shall mean a piece of equipment designed to assist a wearer to keep afloat in water. This includes life jacket, life preserver or flotation suit.

2.4 “Shore” – shall mean solid land adjacent to water.

3. REQUIREMENTS – CONSTRUCTION PROJECTS

3.1 All employees working in an area where the water depth is one (1) meter or greater, shall wear a personal flotation device.*

3.2 Minimum two (2) workers trained to perform rescue operations (C.P.R) shall be available on site to perform rescue operations.*

3.3 One employee shall remain on shore at all times.*

3.4 The employee on shore shall have a buoy attached to a buoyant line not less than fifteen (15) meters in length.*

3.5 All workers on the project shall be advised of the rescue procedures to be followed and their role, if any, in carrying out a rescue.*

3.6 Rescue equipment shall be provided in a suitable location, on or near the work location.*

3.6.1 Rescue equipment shall include:*

3.6.1.1 A Buoy attached to a buoyant line not less than fifteen (15) meters in length and a boat hook;*

3.6.1.2 A whistle (alarm) warning a worker of the necessity to carrying out a rescue operation;*



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3.6.1.2.1 A whistle (alarm) shall be worn by an employee on shore; and*

3.6.1.3 A seaworthy boat, which shall be power driven.*

3.7 A written emergency plan shall be completed prior to working around water and shall include:

3.7.1 Location of the work;

3.7.2 Nature and type of work being completed;

3.7.3 Type of body of water (tides, currents, depth, estimated temperature);

3.7.4 Measurements in place to protect worker from falling;

3.7.5 Number of workers on site;

3.7.6 Work schedule – how long will it take to complete;

3.7.7 Weather conditions;

3.7.8 What work platforms will be present (platforms, boats, etc.);

3.7.9 How workers and equipment will be transported to the site; and

3.7.10 Procedure to be followed if a worker has fallen into the water (ex: type of Boat present, equipment needed, first aid procedures)

4. REQUIREMENTS – MINOR REPAIRS

4.1 All employees working in an area where the water depth is one (1) meter or greater, shall wear a personal flotation device.*

4.2 Minimum two (2) workers trained to perform rescue operations (C.P.R) shall be available on site to perform rescue operations.*

4.3 One employee shall remain on shore at all times.*

4.4 The employee on shore shall have a buoy attached to a buoyant line not less than fifteen (15) meters in length.*



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- 4.5 All workers on performing the task shall be advised of the rescue procedures to be followed and their role, if any, in carrying out a rescue.*
- 4.6 Rescue equipment shall be provided in a suitable location, on or near the work location.*
 - 4.6.1 Rescue equipment shall include:.*
 - 4.6.1.1 A Buoy attached to a buoyant line not less than fifteen (15) meters in length and a boat hook.*
 - 4.6.1.1.1 The employee on shore shall have the buoy and buoyant line with them at all times.*
 - 4.6.2.1 A whistle (alarm) warning a worker of the necessity to carrying out a rescue operation.*
 - 4.6.2.1.1 A whistle (alarm) shall be worn by an employee on shore.*
- 4.7 A written emergency plan shall be completed prior to working around water and shall include all items listed in Section 3.7.

5. LADDERS

- 5.1 A fixed ladder shall be provided at the dock which shall;
 - 5.1.1 Comply with O. Reg. 312/91, section 84;*
 - 5.1.2 be vertical in length;
 - 5.1.3 Have rest platforms at not more than nine (9) meter intervals;
 - 5.1.4 Have side rails that extend ninety (90) centimeters above the landing;
 - 5.1.5 Have an adequate landing surface that is clear of obstructions at the top and bottom of the ladder for access and egress;
 - 5.1.6 be free from defective or loose rungs; and
 - 5.1.7 be free and clear of debris and obstacles.