



HEALTH AND SAFETY POLICY MANUAL

Subject: Policy Statement	Approval Date: December 18, 2017	By-Law No. 86-2017
-------------------------------------	--	------------------------------

5.1 POLICY STATEMENT

No Job is so important and no service so urgent that we cannot take the time to perform our work safely.

The Municipality of Red Lake strives to achieve the highest standards in everything we do and this includes health and safety. In all areas pertaining to the health and safety of our employees, contractors and citizens we will meet or exceed the Provincial and National Standards.

The Municipality of Red Lake will provide and maintain safe and healthy working conditions for all employees in keeping with the legislative requirements of the *Occupational Health and Safety Act*. To fulfill this commitment, the Municipality will:

1. Comply with the *Occupational Health and Safety Act* and all associated regulations and agreements;
2. Meet or exceed health, safety and ergonomics standards; applying the precautionary principle, as needed;
3. Recognize the importance of supporting joint health and safety committees and representatives in meeting their legislative obligations and of consulting and co-operating with joint health and safety committees and representatives when developing and implementing health and safety policies, programs and procedures;
4. Acknowledge that the vehicle for maintaining its ongoing commitment, communication and cooperation is the Internal Responsibility System;
5. Provide all Municipal employees with training and education specific to job requirements; and
6. Ensure supervisory staff are competent, as defined by the *Occupational Health and Safety Act*.

This Policy applies to all employees. Contractors hired to perform work for the Municipality must also comply with the *Occupational Health and Safety Act* and all associated regulations.


“No job is so important and no service is so urgent that we cannot take time to perform our work safely.”



 Phil T. Vinet, Mayor

December 18, 2017

 Date



 Mark Vermette, CAO

December 18, 2017

 Date