



Staff Report

NO. BL-20-01

Department	By-Law	Prepared By:	Justine Rajtek
Report To: (check all that apply)	Council	<input checked="" type="checkbox"/> Open Meeting	January 27, 2020
		<input type="checkbox"/> Closed Meeting	Meeting date.
	Committee of the Whole	<input checked="" type="checkbox"/> Open Meeting	January 13, 2020
		<input type="checkbox"/> Closed Meeting	Meeting date.
	Committee	<input type="checkbox"/> Any Meeting	Meeting date.
	Subject:	Accessibility Annual Report 2019	
Supervisor Approval:	Christine Goulet		
CAO Approval:	Mark Vermette		

A. Recommendation:

For information purposes only.

B. Background:

In 2019 the following action strategies were met under Appendix B: Accessibility Action Plan:

Accessible Websites and Web content:

- All documents as a "PDF" so it is accessible to open on all devices on our Municipal Website and Facebook page.
 - o This also falls under improving our Information and Communication.
- Continue to use text alternatives (i.e. picture description)
- Continue to be adaptable (content changes based on size of screen or device)
- Continue to be distinguishable (using readable fonts and contrasts)
- Continue to give enough time (for readers to read content before slide or page moves)
- Continue to use content that will not contribute to seizures (do not design in way to cause seizures)
- Continue to be easy to navigate (ease of navigating around the site and site contents)
- Continue to be readable (make content readable and understandable)
- Continue to be predictable (make pages appear and operate in predictable ways)
- Continue to be compatible (compatibility with current and future user agents including assisting technologies such as text readers etc.)

All new items being added to the website meet the above requirements and the IT Department is continually working on bringing the older content into compliance.

Human Rights Code:

- Continue to train employees and volunteers on accessibility through the Human Rights Code.

This strategy was and continues to be completed through basic training on AODA and Human Rights Code itself and implications in the workplace as well as standards of behavior. HR Downloads modules are utilized.

Market, Events & Activities Pavilion

- The ice is accessible from the path to the pavilion.
- The walkway is accessible all around the pavilion.
- The pathway was previously gravel and is now concrete.
- The pad inside the pavilion was sand and is now concrete.
- The washroom/ change room is accessible from the pavilion.
- The doors to the pavilion/ rink open wide for a wheelchair to get through.

New parking lot located on Howey St.

- The grade of the land was lifted approximately 6-8 feet to ensure the parking lot is accessible.
- No stairs or obstacles were created when implementing and designing this parking lot.
- A light post was installed in the parking lot to ensure proper visibility.
- Ramp/ drive way into the parking lot are connected to the side walk.

C. Financial Considerations and Budget Impact:

N/A

D. Council Policy and Guidelines:

N/A

E. The Municipality of Red Lake Strategic Plan:

Accessibility is a large component of the Strategic Plan. Respect, acceptance, security/safety, compassion, and public participation are all included in our Shared Community Values.

F. Alternatives:

N/A

Submitted By:

Justine Rajtek, By-Law Enforcement Officer